



# 2025 Investor Presentation

 [www.OrthoPediatrics.com](http://www.OrthoPediatrics.com)



## Disclaimer

### Forward-Looking Statements

All statements, other than statements of historical facts, contained in this quarterly report, including statements regarding our business, operations and financial performance and condition, as well as our plans, objectives and expectations for our business, operations and financial performance and condition, are forward-looking statements. In some cases, you can identify forward-looking statements by terms such as "may," "will," "should," "expect," "plan," "anticipate," "could," "intend," "target," "project," "contemplates," "believes," "estimates," "predicts," "potential" or "continue" or the negative of these terms or other similar expressions. We have based these forward-looking statements largely on our current expectations and projections about future events and financial trends that we believe may affect our business, financial condition and results of operations. These forward looking statements speak only as of the date of this report. Forward-looking statements involve known and unknown risks, uncertainties and other factors, such as the impact of widespread health emergencies, such as COVID 19 and respiratory syncytial virus, that may cause our results, activity levels, performance or achievements to be materially different from the information expressed or implied by the forward-looking statements. Forward-looking statements may include, among other things, statements relating to: our ability to achieve or sustain profitability in the future; our ability to raise additional capital to fund our existing commercial operations, develop and commercialize new products and expand our operations; our ability to commercialize our products in development and to develop and commercialize additional products through our research and development efforts, and if we fail to do so we may be unable to compete effectively; our ability to generate sufficient revenue from the commercialization of our products to achieve and sustain profitability; our ability to comply with extensive government regulation and oversight both in the United States and abroad; our ability to maintain and expand our network of third-party independent sales agencies and distributors to market and distribute our products; and our ability to protect our intellectual property rights or if we are accused of infringing on the intellectual property rights of others; We cannot assure you that forward-looking statements will prove to be accurate, and you are encouraged not to place undue reliance on forward-looking statements. Actual results or events could differ materially from the plans, intentions and expectations expressed or implied by the forward-looking statements. You are urged to carefully review and consider the various disclosures made by us in our quarterly report, in our Annual Report on Form 10-K filed with the Securities and Exchange Commission (the "SEC") on March 8, 2024, and in other reports filed with the SEC that discuss the risks and factors that may affect our business. Other than as required by law, we undertake no obligation to update or revise any forward-looking statements to reflect new information, events or circumstances occurring after the date of this quarterly report.

### Use of Non-GAAP Financial Measures

This press release includes certain non-GAAP financial measures such as adjusted diluted loss per share and Adjusted EBITDA, which differ from financial measures calculated in accordance with U.S. generally accepted accounting principles ("GAAP"). Adjusted loss per share in this press release represents diluted loss per share on a GAAP basis, plus the accreted interest attributable to acquisition installment payables, the fair value adjustment of contingent consideration, acquisition related costs, non-recurring Pega conversion fees, and minimum purchase commitment costs. The fair value adjustment of contingent consideration is associated with our estimates of the value of earn-outs in connection with certain acquisitions. We believe that providing the non-GAAP diluted loss per share excluding these expenses, as well as the GAAP measures, assists our investors because such expenses are not reflective of our ongoing operating results. Adjusted EBITDA in this release represents net loss, plus interest income (expense), net plus other income, provision for income taxes (benefit), depreciation and amortization, stock-based compensation expense, fair value adjustment of contingent consideration, acquisition related costs, nonrecurring Pega conversion fees, and the cost of minimum purchase commitments. The Company believes the non-GAAP measures provided in this earnings release enable it to further and more consistently analyze the period-to-period financial performance of its core business operating performance. Management uses these metrics as a measure of the Company's operating performance and for planning purposes, including financial projections. The Company believes these measures are useful to investors as supplemental information because they are frequently used by analysts, investors and other interested parties to evaluate companies in its industry. Adjusted EBITDA is a non-GAAP financial measure and should not be considered as an alternative to, or superior to, net income or loss as a measure of financial performance or cash flows from operations as a measure of liquidity, or any other performance measure derived in accordance with GAAP, and it should not be construed to imply that the Company's future results will be unaffected by unusual or non-recurring items. In addition, the measure is not intended to be a measure of free cash flow for management's discretionary use, as it does not reflect certain cash requirements such as debt service requirements, capital expenditures and other cash costs that may recur in the future. Adjusted EBITDA contains certain other limitations, including the failure to reflect our cash expenditures, cash requirements for working capital needs and other potential cash requirements. In evaluating these non-GAAP measures, you should be aware that in the future the Company may incur expenses that are the same or similar to some of the adjustments in this presentation. The Company's presentation of non-GAAP diluted loss per share or Adjusted EBITDA should not be construed to imply that its future results will be unaffected by any such adjustments. Management compensates for these limitations by primarily relying on the Company's GAAP results in addition to using these adjusted measures on a supplemental basis. The Company's definition of these measures is not necessarily comparable to other similarly titled captions of other companies due to different methods of calculation. The schedules below contain reconciliations of reported GAAP diluted loss per share to non-GAAP diluted loss and net loss to non-GAAP Adjusted EBITDA.



OrthoPediatrics was founded on the **cause** of impacting the lives of children with orthopedic conditions

**+ 1,140,000**

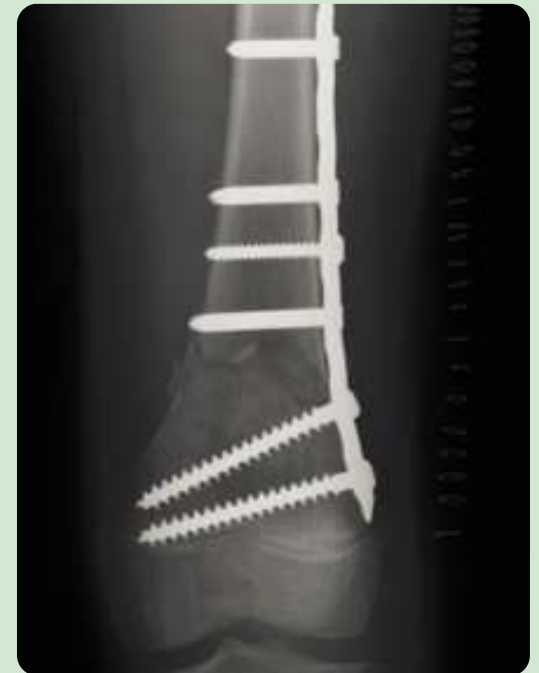
pediatric patients treated since inception<sup>1</sup>

## Historical Challenges of Pediatric Orthopedics

- 01 Children's **unique clinical conditions**
- 02 Existing solutions are **re-purposed from adult implants**
- 03 Limited development of **new technologies**
- 04 No **specialized sales force** in Pediatric Orthopedics
- 05 Limited industry support of clinical **education**

### Re-Purposed Adult Plate

Screws through growth plate



01 **Product development focused** exclusively on pediatric patients

02 **Broadest pediatric specific portfolio** in the industry

03 Delivering first in market **novel surgical solutions**

04 Only global **commercial channel to market**

05 Leading provider of surgeon **clinical education**

OrthoPediatrics **Solution**

### **PediLoc Femur**

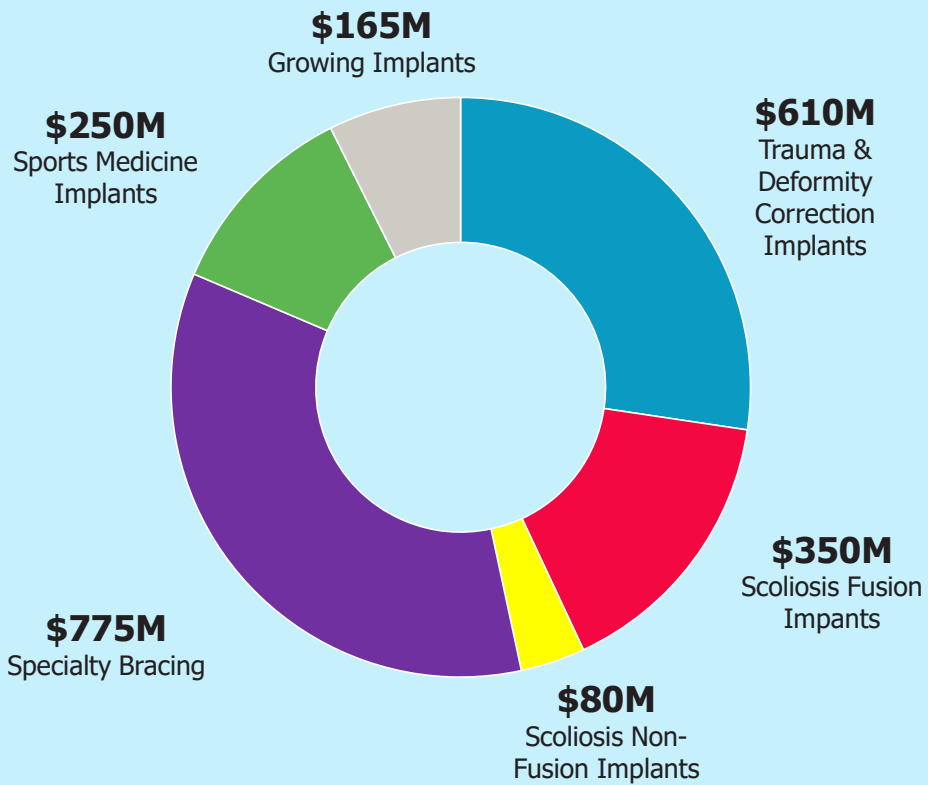
Screws parallel to growth plate



- ✓ Enhance surgeon confidence
- ✓ Increase surgical efficiency
- ✓ Improve surgical accuracy

Total Global **Addressable Market** – \$5.0B

## U.S. Addressable Market<sup>1</sup> — \$2.2B



## Competitive Dynamics

- 01 Large incumbents repurpose adult implants
- 02 Require specialized sales force
- 03 Lack of focus on pediatric conditions



Only Focused Pediatric Orthopedic Company



## Innovative Technology

**+70** unique pediatric systems  
Consistent **cadence** of innovative product launches  
Expanding suite of **enabling** technologies  
Internal **R&D**, acquisitions, and partnerships



## Commercial Execution

**Only** global sales & distribution channel  
Serve **100% of top children's hospitals** in the U.S.  
~**200** domestic field representatives  
Sell in **over 70** countries around the world



## Clinical Education

**Commitment** to clinical education  
Leading **sponsor** of critical pediatric medical societies  
>**300** clinical product/education events per year  
**Founder** of Foundation of Advancing Pediatric Orthopedics

**Consistent  
YoY  
Growth  
Since Inception<sup>1</sup>**

01



**Laser focus** on high-volume Children's Hospitals that treat majority of pediatric patients

02



Provide a **broad product portfolio** uniquely designed to treat children, surround pediatric orthopedic surgeons covering their needs

03



**Deploy** instrument sets and provide unparalleled sales support

04



Expand addressable market through aggressive investment in **R&D and select M&A opportunities**

05



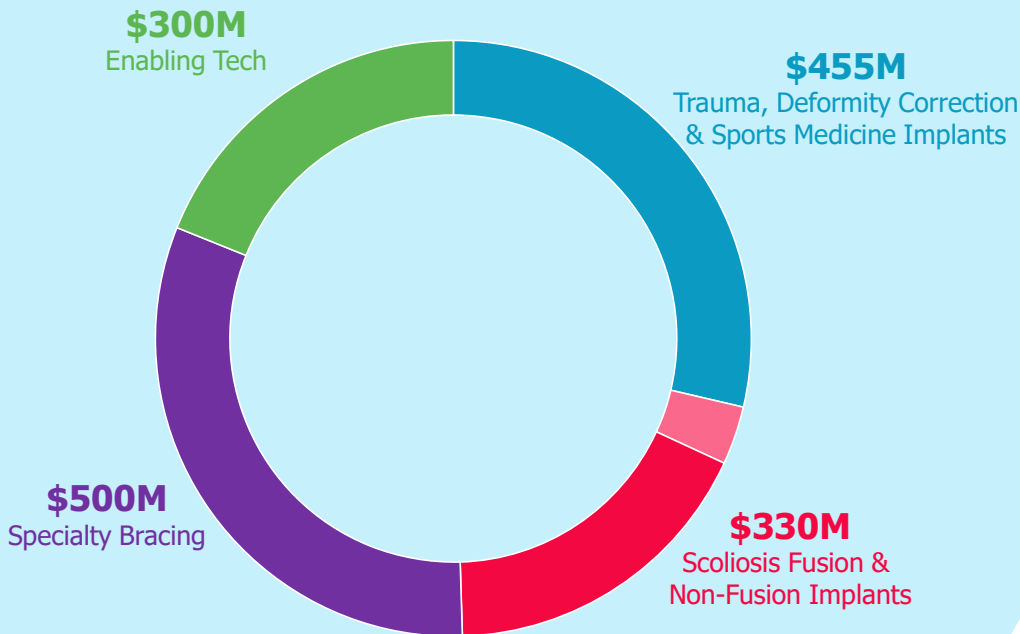
**Train** next generation of pediatric orthopedic surgeons



01 Focus on High-Vol Children's Hospitals

Current US Target Market – \$1.6B

Current U.S. Target Market<sup>1</sup> — \$1.6B



Comments

- 01 ~1,520 Fellowship Trained Pediatric Surgeons
- 02 Majority of Pediatric Centers are Teaching Hospitals
- 03 Centers Treat Most Complex Pediatric Conditions
- 04 ~80% of Pediatric Surgeons time is Non-Surgical

<sup>1</sup> Management's Estimate as of January 2024 updates to IMS data from 2016

02 Broad Product Portfolio

Pre-IPO Transitioned from **Early Entry to Clinically Significant**



**Cannulated  
Screws**

**PediPlate**  
Physseal  
Tethering

**PediNail**  
System

**Hip Systems**  
LCB / LPF

**ACL**  
System

**Response**  
5.5/6.0mm  
Fusion System

**BandLoc**  
5.5/6.0mm  
Banding

**Clavicle  
Plating**  
System

2008

2009

2012

2013

2014

2015

2016

2017

**Spica Table**

**PediLoc Femur**

**PediFlex**

Locking  
Proximal  
Femur  
**LPF Plate**

**PediLoc**  
Tibia

**PAO**

**PediFrag**

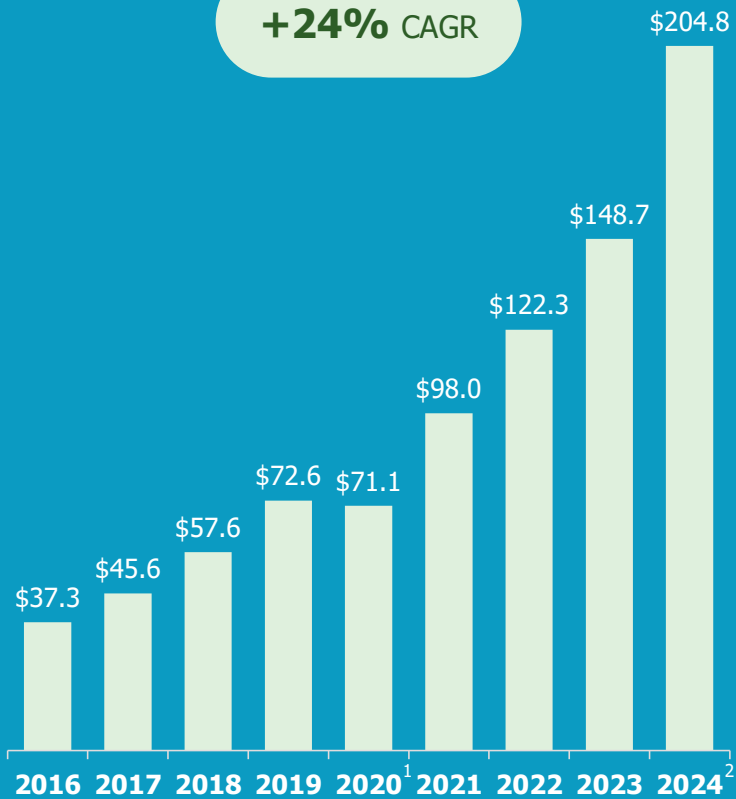
Distal  
Femoral  
Osteotomy  
System  
**DFOS**



### 03 Expand Instr. Sets & Sales Personnel

## Total Revenue (\$M)

**+24% CAGR**



2025 // Investor Presentation

<sup>1</sup> Impacted by COVID <sup>2</sup> Based on the Company's unaudited full-year 2024 revenue

## Accelerating Sales Growth Post-IPO Through Strategic Investment and Innovation

	2016	2023	CAGR
<b>U.S. Independent Sales Consultants</b>	90	205	13%
<b>Instrument Set Deployments</b>	\$7M	\$22M	18%
<b>Unique Pediatric Systems</b>	17	71	23%
<b>Intl. Independent Sales Agencies</b>	0	14	Fav



Accelerate Revenue Growth



Increase Hospital Penetration



Improve Profitability



Leverage Balance Sheet

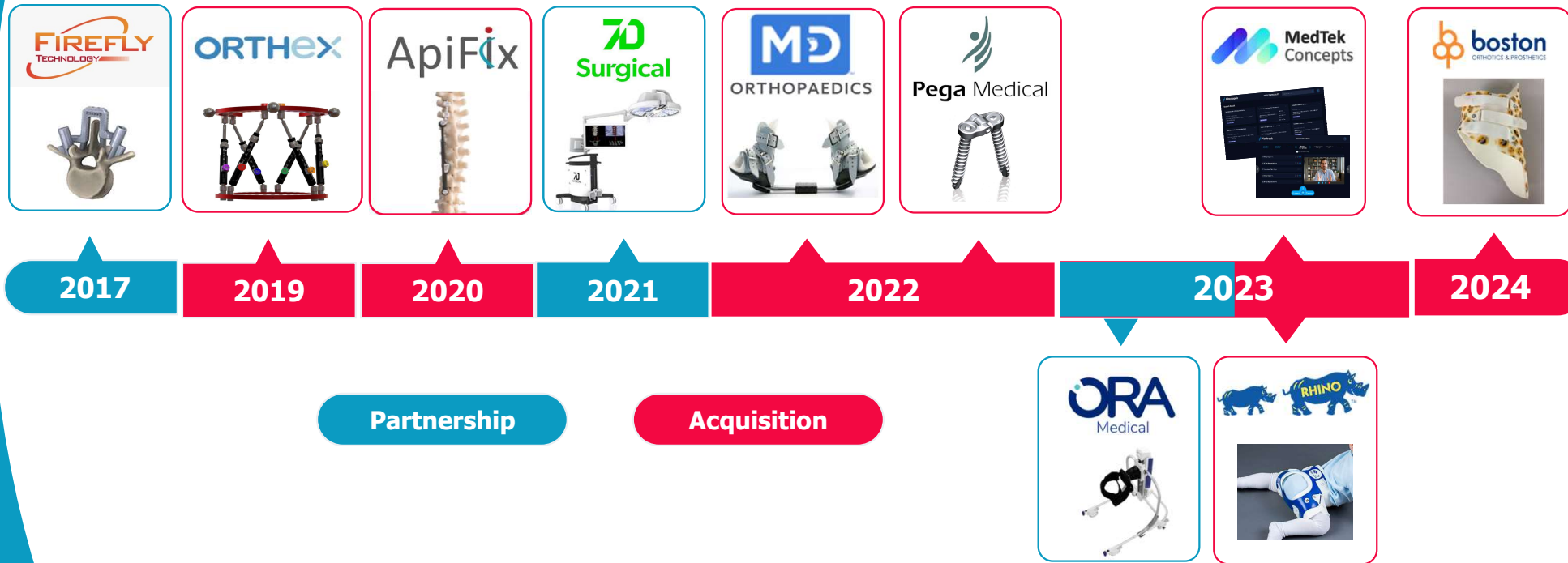
04 Expand Market with R&D

Post-IPO moved from **Clinically Significant** to **Disruptive**

Year	Product Name	Description
2017	FireFly	Patient Specific Navigation Guides
	Wrist Fusion	Plates
	PNP	Pediatric Nailing Platform
	Orthex	External Fixation Systems
2018	DFOS	Distal Femoral Osteotomy System
	MPFL	System
	Response	4.5/5.0mm Fusion System
2019	QuickPack	System
	Mini Rail	System
2020	PediFoot	System
	ApiFix	Non-Fusion
2021	7D	Intraoperative Navigation Enabling Technology
	MD Ortho Ponseti™	Specialty Clubfoot Bracing
	PediFlex™ Advanced	Interlock Clamp System
2022	SCFE	System
	Neuromuscular Scoliosis	System
2023	Drive Rail	External Fixation System
	Pega	FD Telescopic IM Nail System
2024	Scoliosis	Cannulated Screw System
	PNP TIBIA	System
	GIRO System	Developed by Pega
2024 (Right Side)	MDO	Move Brace
	DF2	Brace
	MP+	Bar
2024 (Right Side)	RESPONSE	Rib & Pelvic Fixation System
	RESPONSE	Power System
	PAYBOOK	
2024 (Right Side)	IOTA MOTION	ROBOT
	BRACING	COMPLIANCE SENSOR
2024 (Right Side)	MOVE-D	BRACE
	LEVITY DEVICE	For Gait

04 Expand Market with M&A

Strategic Acquisitions & Partnerships



## 04 Expand Market with M&A

### Boston Orthotics & Prosthetics

- Pioneered the original patient-specific, custom **Boston Scoliosis Brace**
- Currently has **5 disease state focuses** with **17 different product offerings**
- **Custom manufacturing** and fabrication center based outside of Boston, MA
- Newly established **headquarters** for the OrthoPediatrics Specialty Bracing (OPSB) division
- Owns and operates **26 pediatric / adolescent focused O&P clinics** (w/CPOs) in 10 states, mainly New England area

#### Terms:

- Closed January 5, 2024
- \$22M Cash

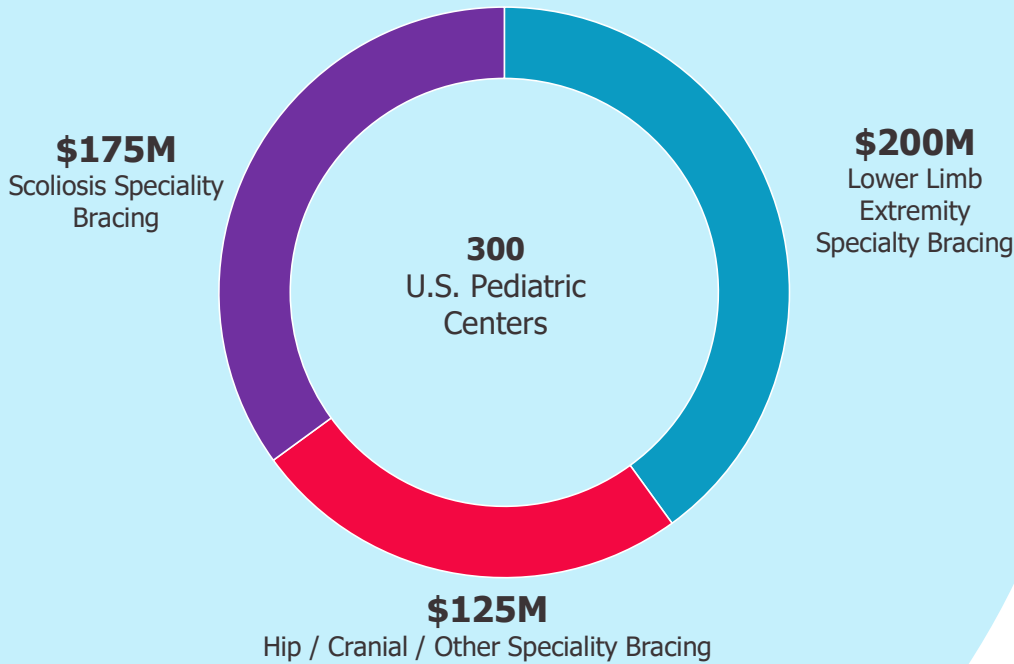
## Acquired Innovative Technologies

State-of-the-Art Products - - That Better Each Patient's Life



04 Expand Market with M&A

U.S. Specialty Bracing Market <sup>1</sup> — \$0.5B



Current Global Target Market – \$1.1B



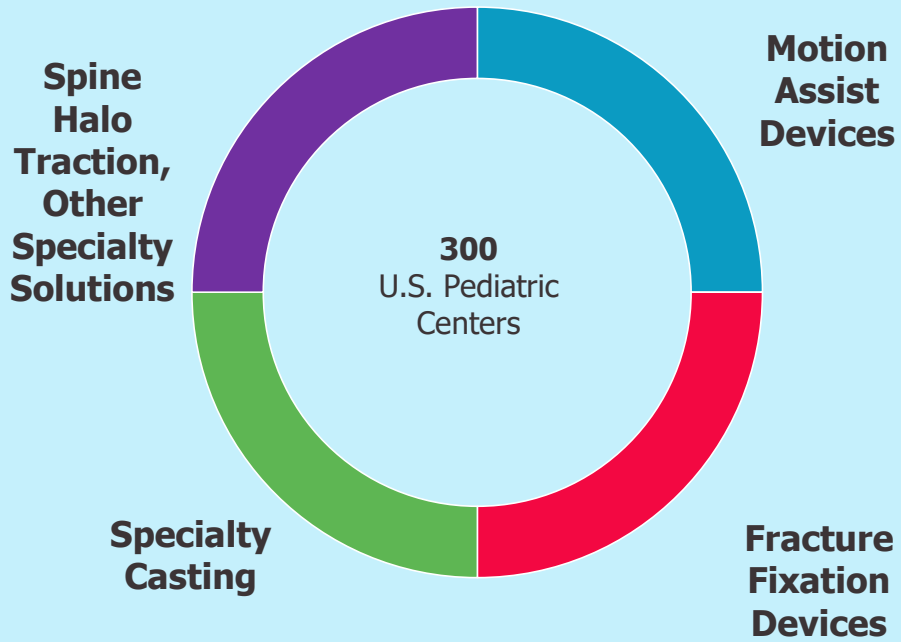
Comments

- 01 ~80% of Pediatric Surgeons Time is Non-Surgical
- 02 Same Surgeons Who Use OP Surgical Products
- 03 Relationship with OP Sales Channel
- 04 Surrounds the Surgeon with all the Products They Need

<sup>1</sup> Management's Estimate as of January 2024

04 Expand Market with M&A

**U.S. Potential Target Market <sup>1</sup> — \$1.0B**



Potential Global Target Market – \$2.2B



**Levity Device  
for Gait Assist**



**Dynamic Femur  
Fracture (DF2)  
Brace**

<sup>1</sup> Management's Estimate as of January 2024



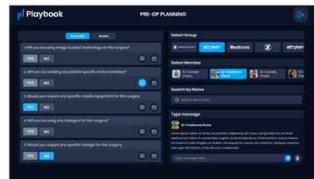
# PLAYBOOK

## Workflow & Care Optimization for the OR

Better care requires improved planning, communication & support to deliver reproducible outcomes

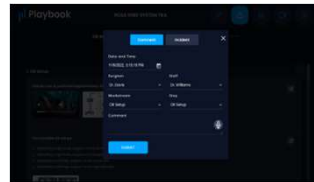
### DYNAMIC PRE-OP PLANNING

offers coordination and communication across CPD, Rep and Care Team



### REAL-TIME SURGEON PREF CARD UPDATES

with notifications to drive accountability for changes



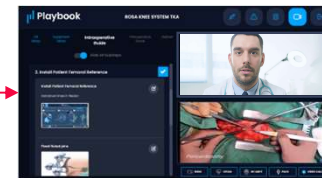
### DIGITAL WORK INSTRUCTIONS

define best practices for each user's role throughout the entire surgical procedure



### INTERACTIVE LIVE SURGERY VIEW

for remote support, education and training



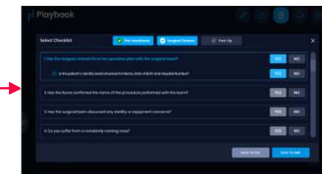
### DATA ANALYTICS

Surgical Debrief provides real-time PERFORMANCE VISUALIZATION metrics



### QUALITY CHECKLISTS

are initiated based on surgery phase and step completion



## 04 Expand Market with M&A

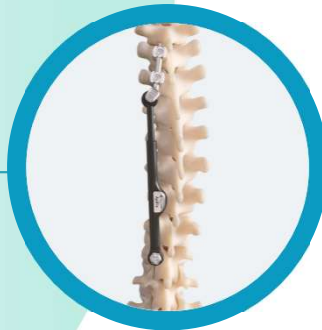
### Orthex

- Disruptive software complements ex-fix frame
- Expands addressable market
- Serve 85% of procedures, up from 65%
- Significantly simplifies surgical planning and alignment
- Enables participation in most complex surgeries



### ApiFix

- Disruptive non-fusion technology
- Viable alternative to failed bracing & spinal fusion
- Posterior, minimally invasive approach
- Motion preserving capabilities
- Granted FDA HDE approval



## Acquired Innovative Technologies

- ✓ Acquired software-based and non-fusion technologies
- ✓ Significant sales synergies with legacy portfolio
- ✓ Expands critical KOL network
- ✓ Provides surgeons broadest product portfolio



### FIREFLY® Pedicle Screw Navigation Guides



### FireFly S2/Alar







Unique patient specific 3D printed bone models and drill guides, can be used with any Spinal Deformity Correction system.

- 99.7% screw placement accuracy
- Preoperative concierge surgical planning drives intraoperative efficiency
- Minimal intraoperative radiation
- Simplifies S2AI approach

### 7D Surgical Intraoperative Navigation



-  **Eliminates Radiation** exposure to staff & patients
-  **Cuts Registration** from 30 min to < 30 sec
-  **Improves Accuracy** to improve surgical outcomes
-  **Reduces Costs** & improve hospital economic value

## 05 Train Next-Gen Surgeons

“ As a surgeon educator, I have always appreciated and valued OrthoPediatrix's commitment to education.

Ryan Goodwin, MD, MBA, FAOA  
The Cleveland Clinic ”



## Physician Education and Awareness

01

### OP Hands-on sales training and support

- Annually invests 3% of sales on clinical education
- Conducts >300 product/training sessions per year

02

### Market development

- Fosters early relationships with young surgeons and fellows to drive sustainable growth

03

### Continuous education

- Major Sponsor of the prominent pediatric orthopedic societies



T&D

- Expanding intramedullary nailing portfolio
- Expanding of external fixation portfolio
- Expanding specialty bracing portfolio
- Solutions for rare bone disease

Scoliosis

- Advancing non-fusion treatment
- Early-onset scoliosis innovations
- Innovation in highly-complex fusion
  - Manual growing, rib based, etc.
- Custom Scoliosis Bracing

Enabling Technologies

- Orthex surgical software
- Firefly patient-specific planning/guides
- 7D spinal interoperative navigation
- PediPortal app
- Medtech Concepts – Acquired May 1, 2023

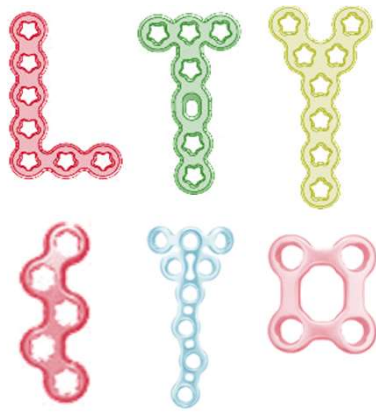


New Growth from Current Gaps in Product Offering

**P3 | Hip**



**P3 | Mini**



2.0 / 2.4 / 2.7 / 3.5  
Screw System

**P3 | Tibia**

**P3 | Femur**



## Rib & Pelvic System



- Launched in January 2024
- Focus on chest wall expansion to improve breathing capacity
- Sets the stage for future growth-friendly implants

## VerteGlide™



- Currently under FDA review
- Guided Growth
- Allows for screws to “glide” along smooth rods
- Harnessing the child’s growth to gradually correct the spine
- Minimizes wear debris concerns

## eLLi™



- FDA submission expected in 1H25
- Electromechanical Lengthening Implant
- External control module “talks” to implant
- Delivers precise commands for power and distance
- Addresses concerns of previous growing rods

## OPSB Key Growth-Strategic Objectives



**Aggressive market-based  
clinic expansion strategy**

18 new markets by 2027  
(27 total)



**Accelerate R&D with  
increasing number of YoY  
launches**

Launch 4 products in 2024  
and 5 in 2025



**Scale OPSB selling channel  
and sales force – grow with  
current portfolio of  
products**

Doubling size of the sales  
channel



Pace of Market Expansion

**+4 markets**  
in 2025

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**+6 markets**  
in 2026

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**+8 markets**  
in 2027

**OPSB clinics  
expected in **27/80**  
markets by 2027**

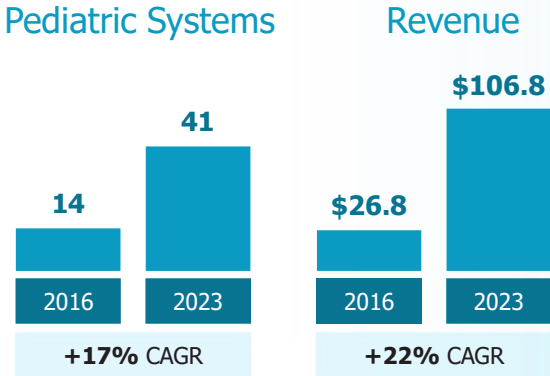
	Greenfield	Acqui-Hire
<b>Initial Investment</b>	\$200k-\$500k	\$500K-\$1M
<b>EBITDA Goal</b>	Positive EBITDA by end of first full year	Positive EBITDA by end of first full year
<b>FCF Goal</b>	After first full year	Within first year
<b>ROI Goal</b>	Break even ROI by Year 3	Break even ROI by Year 5
<b>Time to Ramp</b>	6 months for licensure, insurance, lease, clinicians, training, etc.	Immediate licensure, insurance, location, clinicians, training etc.
<b>IRR</b>	40%	25%

**1-4  
Clinics  
per  
market  
expected**

>70 Differentiated Pediatric Systems Driving Growth



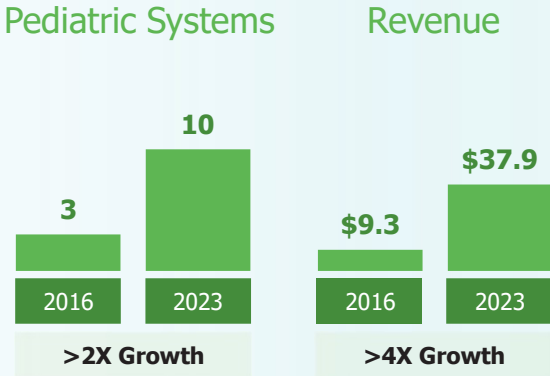
### Trauma & Deformity



72% of Revenue



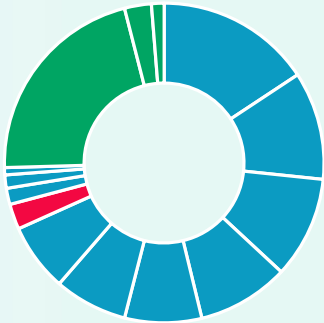
### Scoliosis



25% of Revenue

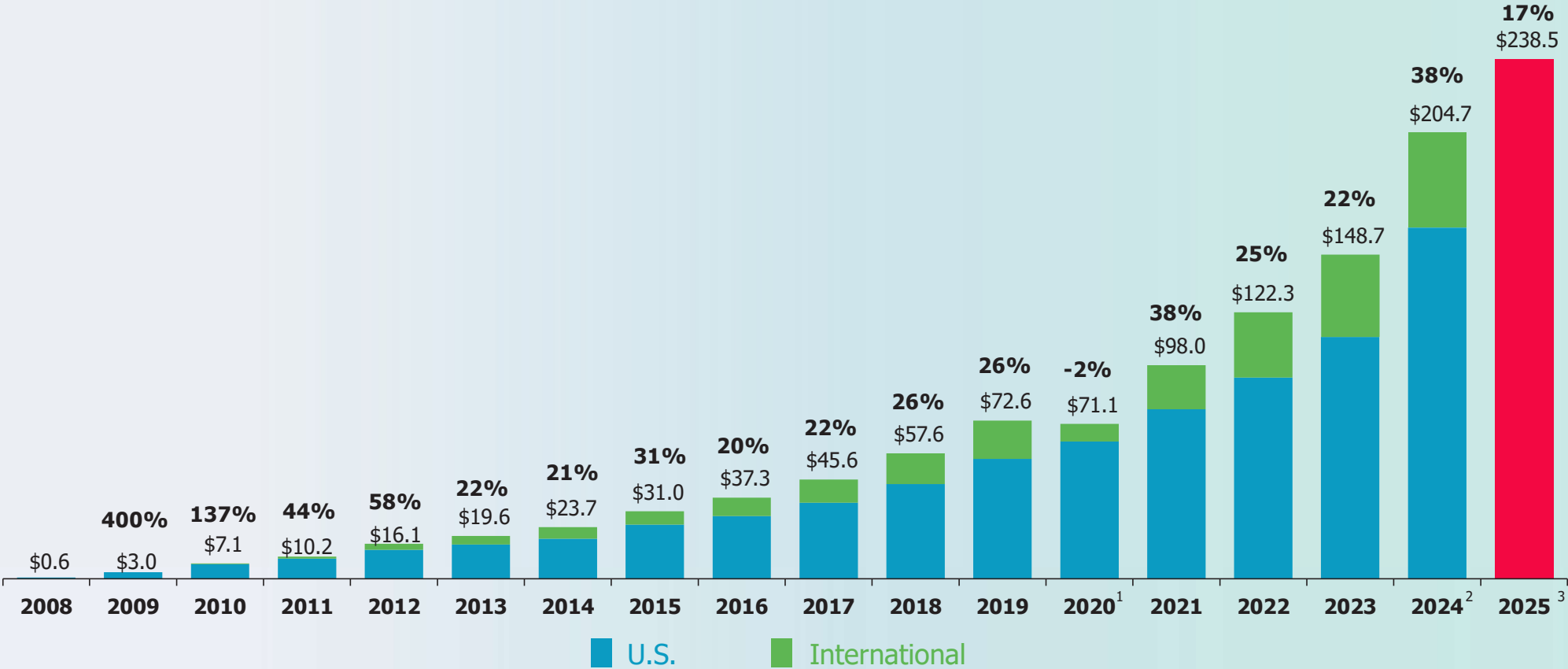


### 2023 Revenue by Product Family



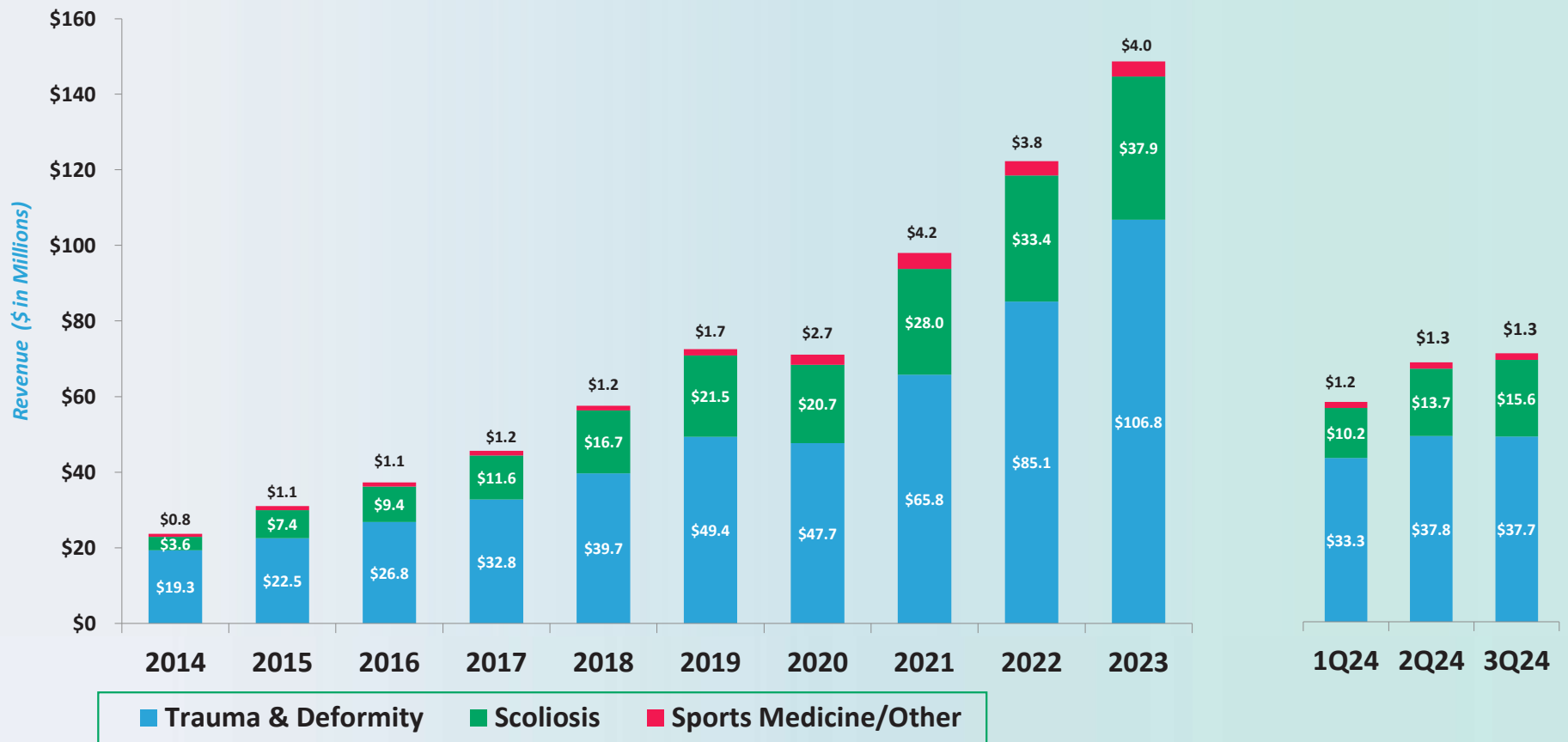
- Trauma & Deformity
- Scoliosis
- Sports Medicine

### Strong History of Y/Y Growth (\$M)

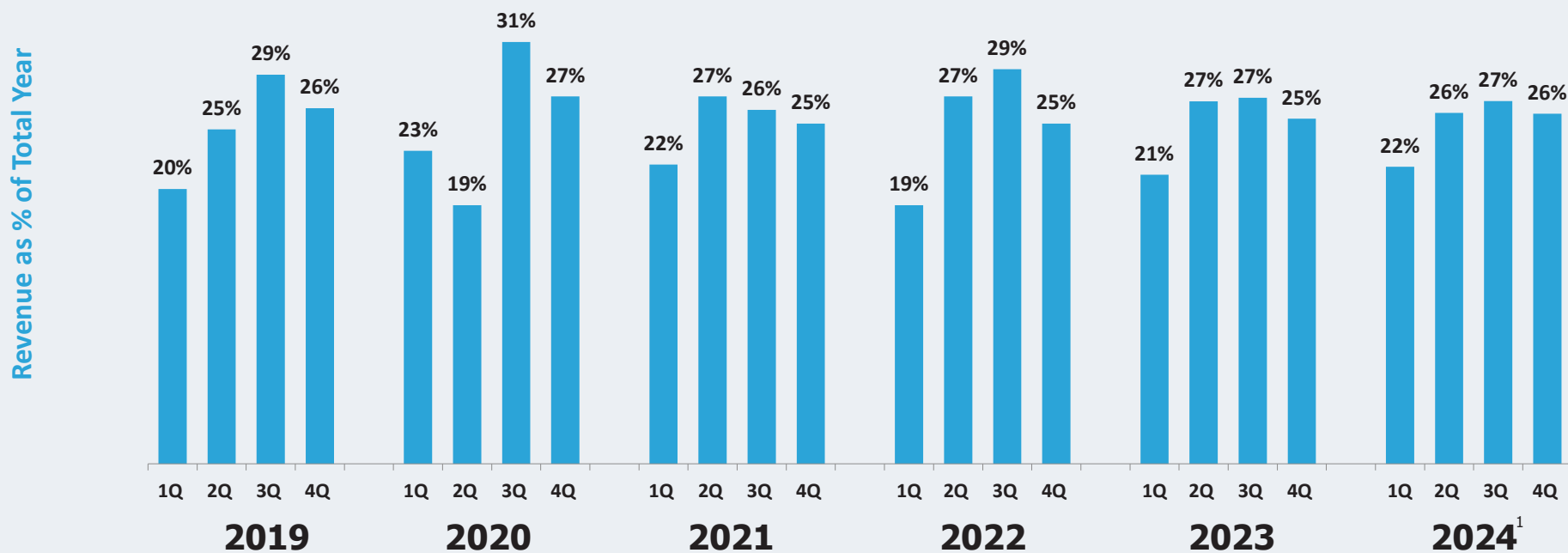


<sup>1</sup> Impacted by COVID <sup>2</sup> Based on the Company's unaudited full-year 2024 revenue <sup>3</sup> Represents the midpoint of the Company's 2025 revenue guidance range of \$235 to \$242 million

## Category Revenue Summary



Seasonality Drives Stronger Performance in Summer Months and Holiday Periods



<sup>1</sup> Based on the Company's unaudited full-year 2024 revenue

(\$ in Millions)

## Unaudited Preliminary Fourth Quarter and Full Year 2024

Fourth Quarter Revenue	2023	2024
<b>Total Revenue</b>	<b>\$36.7</b>	<b>\$52.7</b>
Growth %	21%	40%
U.S.	\$23.8	\$42.9
Growth %	24%	52%
International	\$9.3	\$9.8
Growth %	13%	5%

Full Year Revenue	2023	2024
<b>Total Revenue</b>	<b>\$148.7</b>	<b>\$204.7</b>
Growth %	22%	38%
U.S.	\$111.0	\$161.1
Growth %	20%	45%
International	\$37.7	\$43.6
Growth %	26%	16%

(\$ in Millions)

## Full Year 2025 Guidance

### 2025 Guidance

	FY2025
Revenue	\$235.0 to \$242.0
Adjusted EBITDA	\$15.0 to \$17.0

### Assumptions

	FY2025
2025 Total Revenue Growth %	15% to 18%
Set Deployment	~\$15.0



(\$ in Millions)

## Income Statement Summary

	FY 2021	FY2022	FY2023
Revenue	\$98.0	\$122.3	\$148.7
Growth %	38%	25%	22%
Gross profit	\$73.4	\$90.7	\$111.3
Margin %	75%	74%	75%
Operating expenses	\$91.4	\$116.1	\$138.0
Operating loss	(\$18.0)	(\$25.4)	(\$26.8)
<b>Net (loss) income</b>	<b>(\$16.2)</b>	<b>\$1.3</b>	<b>(\$21.0)</b>
<b>EPS diluted</b>	<b>(\$0.84)</b>	<b>\$0.06</b>	<b>(\$0.92)</b>

3Q 2023	3Q 2024
\$40.0	\$54.6
14%	37%
\$31.0	\$40.1
77%	73%
\$35.5	\$45.6
(\$4.5)	(\$5.6)
<b>(\$4.6)</b>	<b>(\$8.0)</b>
<b>(\$0.20)</b>	<b>(\$0.34)</b>

(\$ in Millions)

## Revenue By Geography and Product Category

	Three Months Ended September 30,	
Product Sales by geography	2023	2024
U.S.	\$29.4	\$42.7
International	10.6	11.9
<b>Total Revenue</b>	<b>\$40.0</b>	<b>\$54.6</b>

	Three Months Ended September 30,	
Product Sales by category	2023	2024
Trauma and deformity	\$28.8	\$37.7
Scoliosis	10.3	15.6
Sports medicine/other	0.9	1.3
<b>Total Revenue</b>	<b>\$40.0</b>	<b>\$54.6</b>

(\$ in Millions)

## Adjusted EBITDA Reconciliation

	Three Months Ended September 30,	
	2023	2024
Net loss	(\$4.6)	(\$7.9)
Interest expense, net	0.0	0.4
Other (income) expense	(0.8)	(0.1)
Provision for income taxes (benefit)	0.9	(1.2)
Depreciation and amortization	4.2	5.3
Stock-based compensation	2.4	4.0
Tradename impairment loss	1.0	-
Acquisition related costs	0.0	0.1
Loss on early extinguishment of debt	-	3.2
Minimum purchase commitment cost	0.5	0.2
<b>Adjusted EBITDA</b>	<b>\$3.6</b>	<b>\$4.0</b>

## Adjusted EPS Reconciliation

	Three Months Ended September 30,	
	2023	2024
Loss per share, diluted (GAAP)	(\$0.20)	(\$0.34)
Tradename impairment loss	0.04	-
Accretion of interest attributable to acquisition installment payable	0.01	-
Acquisition related costs	-	0.01
Loss on early extinguishment of debt	-	0.14
Minimum purchase commitment cost	0.02	0.01
<b>Adjusted loss per share, diluted (non-GAAP)</b>	<b>(\$0.13)</b>	<b>(\$0.18)</b>

(\$ in Millions)  
As of September 30, 2024

Assets	
Cash, cash equivalents & short-term investments	\$78.1
Account receivable	42.8
Inventory (net)	120.9
Other current assets	6.5
<b>Total Current Assets</b>	<b>248.3</b>
PP&E (net)	54.8
Intangibles and goodwill	186.2
<b>Total Assets</b>	<b>\$489.3</b>

Liabilities	
Accounts payable	\$11.7
Debt	72.7
Accrued comp. & other liab.	30.3
Acquisition pay. & cont. consideration	3.7
Paid-in capital	597.0
Accumulated deficit (net)	(219.5)
Accumulated other comprehensive loss	(6.6)
<b>Total Liabilities / Equity</b>	<b>\$489.3</b>



- 01 Only diversified company focused exclusively on pediatric orthopedics
- 02 Large, underpenetrated market opportunity in pediatrics
- 03 Highly concentrated customer base with targeted commercial strategy
- 04 Broad product portfolio with innovative solutions
- 05 Only provider committed to pediatric clinical education
- 06 Dynamic, award-winning corporate culture
- 07 Proven commercial execution and attractive financial profile

